

## DETAILED ADVERTISEMENT FOR ENGAGEMENT OF PROFESSIONALS ON FIXED TENURE BASIS.

REC Power Distribution Company Ltd. (RECPDCL) is a wholly owned subsidiary of Rural Electrification Corporation Limited, a "Navratna CPSE" under the Ministry of Power. "Navratna" is the recognition for Central Public Sector Enterprise (CPSE) and only a few selected CPSEs in the country enjoy this elite status. RECPDCL is rendering expert consultancy services in power sector in general and Distribution sector in particular across the country.

The spectrum of consultancy services include inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Programme, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Report (DPRs) for power project schemes including various Govt. of India Schemes viz., RGGVY, R-APDRP, DDG, NEF etc. to the Central/State power utilities across the country, consultancy assignments to Govt., Central/State Electricity Regulatory Commission.

Towards fulfilling its Mission- focusing on enhancement of productivity, quality and profitability; REC PDCL invites bright, dynamic and experienced engineers in specified disciplines aspiring to join team of professionals on fixed tenure basis initially for a period of 3 years which is extendable on satisfactory performance and as per the requirement of the project up to maximum of 4 years 06 months (Including 3 years of Bond) as deemed by RECPDCL. The process of selection will be through walk-in interview.

### (I) The details of position are given as under:

Sl. No	Name of the post	No. of Vacancies	Category/ Reservation	Qualifications	Post qualification Experience (in Years) / Age Limit	Per month CTC (in Rs.)	Job Description	Initial place of posting	Place of Interview
1	Project Manager	1	OBC-01	B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg./ Electronics and Communication Engg.) with 60% and first division with MBA (Finance)	Min 10 Yrs. Max Age 45 Years	1,01,000/-	Contract & Procurement head- Bid Process Management right from preparation Bid document to award of contract/purchase order in line with CVC/REC-e Procurement Guidelines including e-Reverse Auction to select lowest bidder as per tender cost estimate/ budgetary provision of the client and approved DPR with project cost etc.	Noida, UP	Jammu

2	<b>Dy. Executive Engineer</b>	4	UR- 03 OBC-01	B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg./ Electronics and Communication Engg.) with 60% or first division	Min 07 Yrs.  Max Age 40 Years	84,000/-	Project Planning, Preparation of detailed implementation schedule, Coordination & monitoring of project implementation activities and submit report regarding project completion and expenditures incurred, along with recommendation and assist PIA in supervision of flow of funds in dedicated bank account in accordance with guidelines	Noida, UP	Jammu
3	<b>Assistant Executive Engineer</b>	1	ST-01	B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg./ Electronics and Communication Engg.) with 60% or first division	Min 05 Yrs.  Max Age 35 Years	70,000/-	Circle In-charge: Project Planning, Scheduling & Monitoring of execution of Distribution Strengthening Networks, collection of data, obtaining all statutory clearances, undertaking all documentation at Project Circles in urban areas.	Jammu	
4	<b>Project Manager</b>	1	SC-01	B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg./ Electronics and Communication Engg.) with 60% and first division	Min 10 Yrs.  Max Age 45 Years	1,01,000/-	Coordination with JKPDD Officials and for all the activities concerning the execution of the Project and recommend the claim of JKPDD with report on expenditures, milestones based progress for fund release from Nodal Agency and constraints, if any for timely completion of the project.	Kashmir	Srinagar
5	<b>Dy. Executive Engineer</b>	1	SC-01	B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg./ Electronics and Communication Engg.) with 60% or first division	Min 07 Yrs.  Max Age 40 Years	84,000/-	Review of GTP, Drawings, Specifications, approval of vendors, order of supply to the manufacturer, Project Management, Planning, Scheduling, Reporting of physical & financial progress of milestone based activities, release of due payment to the third parties.		
6	<b>Assistant Executive Engineer</b>	2	OBC-02	B.E/ B. Tech. (Electrical Engg./Electrical & Electronics Engg./ Electronics and Communication Engg.) with 60% or first division	Min 05 Yrs.  Max Age 35 Years	70,000/-	Circle In-charge: Project Planning, Scheduling & Monitoring of execution of Distribution Strengthening Networks, collection of data, obtaining all statutory clearances, undertaking all documentation at Project Circles in urban areas.		
	<b>Total</b>	<b>10</b>							

## **(II) General Information:**

1. Reservation and relaxation for SC/ST/OBC candidates shall be as per Govt. of India guidelines. Relaxation in age by 5 years for SC/ST and 3 years for OBC (Non – creamy layer) candidates will be given. Reservation of posts for SC/ST/OBC (non- creamy layer)/ PWD candidates will be as per presidential directives. Upper Age limit for persons with disabilities (PwD) shall be as per Govt. Guidelines.
2. All qualifications should be from Universities/Institutions recognized and approved in India by UGC/AICTE/Appropriate Statutory Authority (ies).
3. Prescribed Educational Qualification & no. of years of experience are the minimum qualifying criteria. Mere possession of the same does not entitle candidates for interview. RECPDCL also reserves the right to reject any candidature without assigning any reason whatsoever.
4. The appointment is purely on Fixed Tenure Basis and does not carry any liability on RECPDCL for regular appointment at any stage. In no case the contract period will be extended beyond 4 years 6 months.
5. Only Indian Nationals are eligible to apply.
6. The cut-off date for ascertaining age and experience will be 30th April 2018.
7. The number of vacancy can vary and will solely dependent on project requirement.
8. No perks or allowances, other than the consolidated salary mentioned above, would be payable.
9. Management reserves right to cancel/restrict/modify/ alter selection/recruitment process at any stage without issuing any notice or assigning any reason thereafter.
10. Teaching experience and training period including Induction training will not be counted as experience.
11. **No TA/DA will be paid to the candidates for attending the interview.**
12. **No fee is to be paid by the candidate for appearing in walk-in interview.**
13. The candidate shall be selected on the basis of performance in walk-in interview only.
14. The offer of engagement shall be issued to the selected candidates in the order of merit and based on the number of vacancies.
15. No correspondence will be entertained for the not selected candidates.
16. Any corrigendum/clarifications on this advertisement, if necessary, shall be uploaded on RECPDCL website and no separate press coverage is envisaged for this.
17. RECPDCL reserves the right to relax age/experience/qualification/ Cast certificate & other qualifying criteria in deserving cases.
18. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/ engagement. Canvassing in any form will disqualify the candidate.
19. In case, of extension of an interview candidates have to arrange their own stay and food.
20. The incumbents are liable to transferred / posted anywhere in India at the discretion of RECPDCL.

### **Medical Fitness:**

Applicants should be of sound health. Engagement of selected candidates shall be subject to medical fitness test as prescribed by RECPDCL. No relaxation in medical standards shall be allowed.

**(III) Selection Process:**

All interested candidates who are eligible as per details given at point no. (I) are requested to attend the walk-in for Interview as per details given below:

**1. Jammu/Noida location interview to be held at :**

**Date:** 23.05.2018

**Time:** - 10.00 AM onwards

**Venue:** Rural Electrification Corporation Ltd.  
157-A, Gandhi Nagar, Behind Apsara Cinema,  
Jammu- 180004

**2. Kashmir location interview to be held at:**

**Date:** 24.05.2018

**Time:** - 10.00 AM onwards

**Venue:** REC Power Distribution Company Limited  
Lane No.1, House No. C-27,  
Afangdhi Bagh, Housing Colony,  
Srinagar

**(IV) How to apply:**

1. Application format is available on the official website of RECPDCL: [www.recpdcl.in](http://www.recpdcl.in). and RECL: [www.recl.nic.in](http://www.recl.nic.in).
2. **Applicants are required to bring original certificates/documents for verification at the time of interview. Without verification of the documents candidates are not eligible for interview.**
3. Candidates should come along with filled-in application form and photocopies of required and relevant documents in support of Age, Qualification, Mark Sheet, Degree & Experience Certificate and valid ID proof i.e PAN Card/Voter ID/ Aadhar Card/ Passport and two passport size photographs.
4. Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. RECPDCL deserves the right to reject any application without assigning any reason.
5. Incomplete, unsigned applications, application without attested copies as enclosures: proving age, qualifications including specialization, class, % of marks, experience, reservations etc. will not be considered.

**\* Certificates acceptable as proof:**

**Age:** SSC/ 10<sup>th</sup>/ Matric pass certificate / Birth certificate.

**Qualifications / % /Class/ Specialization:** Degree certificate with mark sheets for all years/ semesters.

**Experience:** Offer of appointment with latest and last salary slip, service certificate, experience certificate, promotion orders, relieving, NOC in case of government employees letter etc.

**Caste Certificate:** OBC-NCL/ SC/ST

In the absence of any of the aforesaid certificate/s, equivalent proof may be submitted by the applicant, acceptability of which shall be subject to the discretion of RECPDCL management.



**IV. Experience details:**

1. Present position held from (Date)
2. Present Designation
3. Name of the Organization
4. Present Job Responsibilities
5. Type of the Organization (Govt./PSU/Private/JV/MNC/NGO/Academic/Others)
6. Turnover of the Company during 2011-12 (for other than Govt. and PSU)
7. Pay Scale in case of Govt./ PSU employee
8. Present Basic Pay in case of Govt. and PSU employee.
9. CTC in case of others
10. Nature of Business of the Company
11. Total experience required (as per advertisement)
12. Total post qualification experience (excluding induction training/ teaching period) in years, months and days.

**V. Previous experience details (starting from first job):**

Name of the Organization	Position Held	Pay Scale	Duration (from– to)	Nature of duties/ Responsibilities

**VI. Any other information regarding area of exposure/ experience (In not more than 200 words):****VII. Other details:**

1. Academic achievements in 20 words(optional)
2. Professional achievements in 20 words(optional)
3. No. of days required for joining if offered, before notice period.
4. Language known
5. Extra-Curricular activities, if any(optional)

Verify all details filled in once again

**Declaration:**

I hereby declare that I have verified the details indicated above and also confirm that all the information is submitted to the best of my knowledge. At any stage if it is found that any of the above information is incorrect and/or is suppressed, the management of RECPDCL shall have the right to take any action, as deemed fit as per extant rules.

Place:

Date:

(Signature)

**Note: Please enclose attested copies of proof of age, qualification, experience, valid caste certificate issued by appropriate authority, etc..**