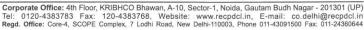


आरईसी पावर डिस्ट्रीब्यूशन कम्पनी लिमिटेड REC POWER DISTRIBUTION COMPANY LIMITED

(A wholly owned subsidiary of REC Ltd., a 'Navratna CPSE' under Ministry of Power. Govt. of India)
CIN No. RECPDCL-U40101DL2007GOI165779







Ref. RECPDCL/Rectt./2019-2

Appointment on contractual basis as Associate Advisor in REC Power Distribution Company Ltd. (RECPDCL) for driving business in Renewable Energy Sector and implementation of Solar Power Projects.

REC Power Distribution Company Ltd. (RECPDCL) is a wholly owned subsidiary of REC Limited, a "Navratna CPSE" under the Ministry of Power. RECPDCL is rendering expert consultancy services in power sector in general and Distribution sector in particular across the country.

The spectrum of services provided by RECPDCL include inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Program, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Report (DPRs), Power Transmission network and other power project including various Govt. of India Schemes viz., DDUGJY, R-APDRP, IPDS, PMDP etc. to the Central/State power utilities across the country, consultancy assignments to Government, Central/State Electricity Regulatory Commission.

With the gradual shift of the developing world towards renewable energy and the ambitious goal of the Govt. of reaching 175 GW of clean energy generation by March 2022, RECPDCL is increasingly getting involved in rendering services of PMA, TPIA, RQM, Smart Metering/Smart Grid Projects, and Implementation of Grid Connected Solar PV Plant & off Grid Standalone Projects etc. in various States across the country. RECPDCL envisages to emerge as a leading consultancy and project implementation agency in the renewable energy sector and is looking for retired and experienced engineering professionals for driving its business in the renewable energy sector and implementation of Solar Power Projects.

Applications are accordingly invited from retired officers of CPSEs who have retired at the level of General Manager in the highest grade of revised IDA pay scale of Rs.1,20,000 - 2,80,000 in CPSEs where the pay scale of Rs.1,20,000-2,80,000 is operative for three (03) grades and above having wide exposure to the renewable energy sector particularly Solar Power Systems. Retired officers of equivalent level from the Central Govt. or State Power Utilities / State PSEs having wide exposure to the renewable energy sector particularly Solar Power Systems are also eligible to apply. The engagement will be purely on contractual basis initially for a period of one year extendable further for periods as decided by the company at its sole discretion based on requirement and satisfactory performance. The process of selection will be through discussion/interview.

(I) 1) JOB SPECIFICATION:

Position	Qualification	Min.Post qualification Work Experience	Experience Profile	Vacancies	CTC per month (Rs)	Max.Age as on 1st July 2019
Associate Advisor	B.E/ B. Tech/ (Electrical / Electrical & Electronics)	25 years in Power Sector of which minimum 03 years in Renewable Energy.	 Experience in installation of Solar Systems (Solar Rooftop, Solar Park, Mini Grid, Micro Grid & Off Grid Systems is essential. Should also have experience in Contract Management and Technical Expertise in Renewable Power Projects. Preference will be given to candidates having experience in handling Business Development of projects in Renewable Energy. 	01	1,02,000/-@	64 Yrs.*

Note: - * (a) Upper age may be relaxed at the sole discretion of management in deserving cases.

- @ Higher CTC can be considered based on experience of the candidate exceeding the minimum requirement at the sole discretion of RECPDCL.
- 2) Broadly the responsibilities of the Associate Advisor will be as under:
 - Business Development in the Renewable Energy Sector including liaising with Senior Officials of Central / State Government, power utilities etc. to build relationship for acquiring business in Renewable Energy sector particularly Solar Power Projects in India and abroad.
 - ii) Planning and monitoring the execution of Solar Projects including preparation of tender documents, its evaluation, award of contract, negotiation etc.
 - iii) Preparation of Technical Specifications(TS), layout, Drawings and Bill of Quantity(BOQ) etc.
 - iv) Providing technical assistance in existing projects, monitoring and assessment of existing Solar Power Projects implemented by RECPDCL.

(II) Terms and Conditions of appointment.

- 1. The appointment is purely on Contractual basis initially for a period of one year. However, the engagement may be extended further for periods as decided by the company at its sole discretion based on requirement and satisfactory performance.
- 2. The selected candidate shall be paid a monthly consolidated remuneration of Rs.1,02,000/- per month. However, compensation shall be a constraint for deserving candidates.
- 3. The selected candidate shall not be entitled to any other allowance such as DA, transport facility, residential accommodation, CGHS/Medical Facility, Medical reimbursement etc. However, they shall be allowed TA/DA for travel in connection with official work, if any, as per entitlement of an officer of equivalent level in the company.
- 4. The selected candidate will not be entitled to any Leave during the period of engagement and for any absence on a working day pro rata deduction will be made from the monthly remuneration.
- 5. The posting shall be at Corporate Office of RECPDCL at Noida. However, he shall be required to periodically travel throughout India for meetings, monitoring of progress of projects, extending technical suggestions, review etc.
- 6. The selected candidate shall be required to observe the normal office timing and may also be called upon to attend the office on Saturday, Sunday or any holiday in case of exigencies of work.

(IV) GENERAL INFORMATION

- 1. Position is open only for retired officers of CPSEs who have retired at the level of General Manager in the highest grade of revised IDA pay scale of Rs.1,20,000 2,80,000 in CPSEs where the pay scale of Rs.1,20,000-2,80,000 is operative for three (03) grades and above having wide exposure to the renewable energy sector particularly Solar Power Systems. Retired officers of equivalent level from the Central Govt. or State Power Utilities / State PSEs having wide exposure to the renewable energy sector particularly Solar Power Systems are also eligible to apply.
- 2. The appointment is purely on Contractual basis initially for a period of one year. However, the engagement may be extended further for periods as decided by the company at its sole discretion based on requirement and satisfactory performance.
- 3. Only Indian Nationals are eligible to apply.
- 4. In case, it is detected at any stage that the applicants do not fulfill the eligibility criteria and/ or have furnished incorrect information or suppressed any material information, their candidature will be cancelled and if appointed, their services may be summarily terminated without any compensation thereof.
- 5. In all matters regarding eligibility, minimum qualifying standards in PI, assessment thereof and communication of result, RECPDCL's decision shall be final and binding on the applicants and no correspondence shall be entertained in this regard.
- 6. Canvassing in any form will be treated as a disqualification.
- 7. RECPDCL reserves the right to reject any or all applications without assigning any reason/s thereto.
- 8. RECPDCL reserves the right to modify/ amend/ reverse/ cancel any or all of the provisions of the selection process if need so arises, without any further notice and without assigning any reason thereof. The number of positions filled may increase or decrease depending on the requirement of RECPDCL.
- 9. Applicants called to attend PI/Interaction will be reimbursed to and fro actual fare limited to Economy Class air fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.
- 10. Any corrigendum/clarifications to this advertisement, if necessary, shall be uploaded on RECPDCL website and no separate press notification/ notice will be issued.

- 11. Candidates applying for the position must not be more than 64 yrs. as on 1st July 2019. RECPDCL however reserves the right to relax the condition in deserving cases or depending on the response upto a maximum of five years.
- 12. In case, of any extension of PI/Interaction, applicants will have to arrange for stay and food on their own.
- 13. Applicants should be of sound health and willing to travel to different locations in India and must be capable of maintaining good liaison with State Government, State Power Department, Central Government, PSUs etc.

(V) Selection Process:

- 1. Selection process will consist of Personal Interview / Interaction before the Selection Committee. RECPDCL will undertake a preliminary screening of the applications for preparing, if necessary, a shortlist of eligible applicants to be called for PI and decision of RECPDCL in this regard shall be final. Thus, merely fulfilling the requirement laid down in the advertisement would not automatically entitle any candidate to be called for PI/Interaction.
- 2. The details regarding the time, date and address of the venue for the PI/Interview will be intimated to the shortlisted eligible applicants through email or through contact number furnished by the candidate in the application form.

(VI) How to apply:

- 1. Interested candidates may send their application in the prescribed format (enclosed as ANNEXURE-A) by e-mail to recruitment@recpdcl.in or by ordinary post to Chief Manager (HR), REC Power Distribution Company Ltd., KRIBHCO Bhawan, Plot no. A-10, Sector-1, NOIDA 201 301, Gautam Budh Nagar, Uttar Pradesh so as to reach us latest by 07th July 2019 up to 20:00 Hrs. The email / envelope containing the application must be clearly marked "Application for the post of Associate Advisor on Contractual Basis".
- 2. Candidates must attach / upload along with the application form self-attested copies of proof of age, qualification, post qualification working experience and a copy of Service Certificate from the last employer indicating the Post, Basic Pay and Pay Scale last held by them.
- 3. Only those who meet the prescribed eligibility criteria need to apply. RECPDCL reserves the right to reject any application without assigning any reason.
- 4. Incomplete, unsigned applications or applications in any other format or not accompanied by documents / certificates in support of age, experience and service certificate etc. will not be considered and will be summarily rejected.

APPLICATION FORMAT

Name of the post applied for:	

Affix recent colour passport size photograph

I. Personal particulars:

1	Name	
2	Father/Husband's Name	
3	Date of Birth and Age in yrs. and months as on 01.07.2019	
4	Nationality	
5	Marital Status (Married / Unmarried)	
6	Gender (Male/Female)	
7	Address for communication	
8	Contact No. with STD Code	
9	Mobile nos.	
10	E-mail ID	
11	Nearest Airport	

II. Qualifications: (Starting from latest to earliest)

S.no.	Qualification	University/ Institute	Year of passing	Main Subjects/ Specialization

III. Experience details:

1	Total Post Qualification work	
	experience in power sector in yrs. and	
	months.	
2	Total experience in yrs. and months in	
	Renewable Energy .	
3	Name of the Department	
	/Organization from where	
	superannuated.	
4	Type of the Organization (Govt./SEBs	
	/CPSEs Department)	
5	Date of superannuation (dd/mm/yy)	
6	Designation at the time of	
	superannuation	
7	Date from which Position at the time	
	of superannuation held.	
8	Pay Scale, Grade and Basic Pay of post	
	last held at the time of superannuation.	
9	Present Assignment if any	

V Previous experience details (starting from first job):

Name of the Government/	Position Held	Pay Scale/Grade	Duration		Nature of duties/ Responsibilities
Organization		Pay	From	To	1

VI Information regarding experience in area of Renewable Energy and Solar Power Projects (In not more than 200 words):

Other details:
Professional achievements in 20 words(optional)
No. of days required for joining
Language known
Extra-Curricular activities, if any(optional)
<u>Verify all details filled in once again</u> ration:
I hereby declare that I have verified the details indicated above and also confirm that all the information is submitted to the best of my knowledge. RECPDCL reserves the right to reject an application without assigning any reason.

(Signature)

Place:

Date: