

Pre bid clarification

Ref No. Tender No. RECPDCL/HR/e-Tender/2016-17/4/4353 dated 31.03.2017

Ref no:-	Existing clause	Amendments
Page 11 clause (i)	1. Experience: The bidders should have placed skilled manpower of a minimum of 500(out of which 300 Electrical Engineers) numbers in leading companies in Govt. / Public sector during the past 4 years. The bidder should submit the relevant records in proof of providing skilled manpower of minimum 500 no. viz., Letter of Award of contract, Agreement copy, PF Records or any other proof of relevant record in this regard.	No change
Page no.9 Section VIII	2. Special Terms & Conditions	<p>To added as clause 60, 61 & 62 respectively in section VIII Special Terms & Conditions at page no. 9</p> <p>61. Maternity benefits shall be applicable as per GOI guidelines.</p> <p>62. Bonus will be the part of CTC</p> <p>63. Maximum tenure of any staff shall not be more than 4years 8 months</p>

<p>Page 11 clause (iii)</p>	<p>3. Turnover: The average turnover of bidder from operations in last 4 financial years FY 2012-13, 2013-14, 2014-15 and 2015-16) and till the tender submission date on Indian operations for providing temporary manpower alone should be minimum Rs.7 Crores (Rupees seven crores only)</p>	<p>(i) The average turnover of bidder from operations in last 4 financial years FY 2012-13, 2013-14, 2014-15 and 2015-16) on Indian operations for providing temporary manpower alone should be minimum Rs.7 Crores (Rupees seven crores only)</p> <p>And if audited balance sheet of FY 16-17 is available of bidders then average turnover of bidder from operations in last 4 financial years , 2013-14, 2014-15, 2015-16 and 2016-17) on Indian operations for providing temporary manpower alone should be minimum Rs.7 Crores (Rupees seven crores only) shall be considered.</p> <p>(ii) The turnover shall be considered of individual company (participating company) for providing temporary manpower alone. Turnover of group /Parent/Subsidiaries shall not be considered.</p>
<p>Page 11 clause (ii)</p>	<p>4. PAN India presence: The Bidders should have offices minimum in 10 states.</p>	<p>No change</p>

<p>Page no 12 Section VI</p>	<p>5. Earnest Money Deposit (EMD): - Bidders shall submit along with the tenders Earnest Money of Rs.5,50,000/- (Rupees fifty lakh fifty thousand only) in the form of a Demand Draft drawn in favour of “REC Power Distribution Company Ltd”, payable at New Delhi or Bank Guarantee as per the format prescribed in (Annexure ‘VII’). Bids not accompanied by the requisite amount of earnest money shall be rejected.</p>	<p>To added as clause 1 (c) in section VI EMD at page no 12</p> <p>(c) Exemption for payment of EMD amount will be given to Micro, Small & Medium Enterprises (MSMEs) registered with National Small Industries Corporation Ltd. (NSIC). However, relevant valid document/ Certificate from NSIC or Ministry of MSMEs, Govt. of India is required to be submitted without which bidders are not entitled for exemption</p>
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